

Subject: Responsible Minerals Initiative (formerly Conflict Minerals)

Date: January 1, 2018

Dear Supplier,

The purpose of this letter is to inform you of U.S. legislation impacting the medical, electronics, automotive, aerospace and other industries to which you may directly or indirectly supply materials or products. We kindly ask for your full cooperation in addressing this global concern.

In July 2010, the U.S. Government signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"), which requires U.S. publically traded manufacturing companies to conduct due diligence into their supply chains and disclose any products containing "Conflict Minerals" (including tin, tantalum, tungsten and gold) originating from the Democratic Republic of Congo (DRC) or adjoining countries. As a supplier to many publically traded companies we have established a protocol for identifying and managing the sourcing of tin, tantalum, tungsten and gold, based on the OECD guidance. We recommend our suppliers follow these guidelines as well.

You are receiving this letter because we require our suppliers to share information regardless of whether those suppliers are subject to the SEC requirements. It is our intention to do what we can to ensure the components we supply do not contain metals which have contributed to turmoil and instability in the DRC and adjoining countries.

Metal Cutting Corporation utilizes the Responsible Business Alliance (formerly EICC) Reporting Template from their Responsible Minerals Initiative (formerly the Conflict-Free Sourcing Initiative) which we recommend to you. This resource is freely available designed to collect sourcing information related to conflict minerals. Companies are permitted to use the still named Conflict Minerals Reporting Template as an element of their Responsible (Conflict) Minerals due diligence program to assist in the verification of responsible sourcing practices. It is consistent with the RBA's related activities including the Responsible Minerals Assurance Process (formerly Conflict Free Smelter program) and Reasonable Country of Origin (formerly In-Region Sourcing) efforts.

- Determine whether you currently supply Metal Cutting with metals or materials substantially containing tin, tungsten, tantalum and/or gold. The law does not appear to apply to trace elements found in all metals.
- Using the current RBA and RMI resources, identify smelters in your supply chain that supply the tin, tantalum, and/or gold. If you do not source directly from smelters, please forward this request to your suppliers (who may have to pass it on to their suppliers) and ask them to subsequently inform you of the smelters in your supply chain.
- Tungsten does not involve smelting, so use a similar traceability process for the production of APT.
- Download, complete and return the RBA RMI Template.

Training materials, including a video and web links to other resources on how to use the Template can be found on the RBA & RMI websites. We recognize that it may be difficult for your company to identify the country or mine of origin for the metals that you use. Nevertheless we request that you investigate and disclose in accordance with the RBA RMI system to achieve the goal of conflict-free metals in all of our products.

We appreciate your participation in this important effort.

Sincerely,

Joshua S. Jablons, Ph.D. President Metal Cutting Corporation